

## Contact

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(LinkedIn)

## Top Skills

Arboriculture

Critical Thinking

Problem Solving

## Certifications

Class A CDL Driver's License

Certified Arborist and Tree Risk  
Assessment Qualification

Private Pilot's License

Commerical Pesticide Applicator

sUAS (Drone) Pilot's License

# Stephen Weil

Plant Health Care Director for Royce's Tree Service  
Asheville, North Carolina

## Summary

- Resourceful, driven, lifelong learner that is self-critical and always looking to improve
- Experienced analyst and problem-solver with strong technical aptitude
- Creatively and effectively overcomes problems through systematic inquiry
- Frequently able to fulfill multiple roles and/or take on diverse responsibilities as needed
- MBTI = ISTP; thrives in practical roles requiring hands-on work plus critical thinking

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## Experience

### Royce's Tree Service

Plant Health Care (PHC) Director

2016 - Present

Asheville, NC

- Developed (developing) entire PHC division from the ground up
- Secondary responsibilities in sales, training, IT, HR, and maintenance
- Field all sales-related inquiries, PHC or otherwise
- Schedule and perform estimates, PHC or otherwise
- Educate clients on tree-related topics, PHC or otherwise
- Monitor, diagnose, and/or treat PHC issues
- Organize, schedule, and/or perform field work, PHC or otherwise
- Supervise, train, and mentor PHC assistants
- Stay abreast of current PHC best practices via research and training
- Seek opportunities to expand RTS services, PHC or otherwise
- Liaise with RTS owner to achieve other company objectives as directed/ needed
- Maintain NC pesticide applicator licensure and NC CDL
- Maintain ISA Certified Arborist® and ISA TRAQ status

### Powder Cote II

## Quality Control Manager

2011 - 2015 (5 years)

Mount Clemens, MI

- Managed all facets of quality control for an ISO 9001:2008 certified powder/e-coat facility
- Interpreted and applied ISO 9001:2008 requirements to establish robust quality systems
- Oversaw all quality control testing, ASTM or otherwise
- Optimized SPC to drive continuous quality improvement
- Supervised, trained, and mentored a dedicated team of quality technicians
- Authored, reviewed, and/or approved specifications, AQLs, and SOPs
- Analyzed, compiled, and reported quality-related metrics to senior management

## Eli Lilly and Company

7 years

### Biochemist - Cell Surface Biology

2005 - 2007 (3 years)

Indianapolis, IN

- Conducted receptor-ligand binding experiments in a drug discovery role
- Applied radioligand techniques using 3-H, 35-S, and 131-I radioisotopes
- Led scintillation proximity assay optimization and validation efforts
- Analyzed findings and presented recommended actions to senior management
- Supervised, trained, and mentored a team of drug discovery technicians

### Quality Assurance Leader

2001 - 2004 (4 years)

Indianapolis, IN

- Provided quality assurance oversight for recombinant insulin bulk manufacturing
- Interpreted and applied cGMP and regulatory requirements
- Trained manufacturing personnel on cGMPs and SOPs
- Investigated and mitigated biosynthetic processing upsets
- Conducted manufacturing inspections and developed corrective actions
- Authored, reviewed, and/or approved deviation reports, change controls, and SOPs
- Developed novel quality-related metrics for better insight into internal quality systems
- Managed batch record review and disposition team

## Parkedale Pharmaceuticals

### Quality Control Analyst

1999 - 2001 (3 years)

Rochester, MI

- Scheduled Environmental Monitoring (EM) for a 100,000 sq ft aseptic filling facility
- Performed EM during critical manufacturing steps
- Investigated and mitigated EM deviations
- Compiled, analyzed, and reported EM data

## Powder Cote II

### Maintenance and Construction

1993 - 1999 (7 years)

Mount Clemens, MI

- Summer position
- Maintained and repaired industrial equipment and vehicles
- Assisted with construction of new industrial facility in various capacities
- Operated backhoe, front end loader, and forklift

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## Education

### Michigan Technological University

Bachelor's Degree, Biological Sciences · (1993 - 1998)

### Lock Haven University of Pennsylvania

Master's Degree, Health Science · (2008 - 2010)